

Wipac Technology Limited,  
London Road, Buckingham,  
MK18 1BH, UK

# Environmental Policy

Wipac Technology Limited, as a designer and manufacturer of premium vehicle lighting systems, we are committed to protecting the local and global environment. We aim to minimise the impact of our activities, products and services on the environment.

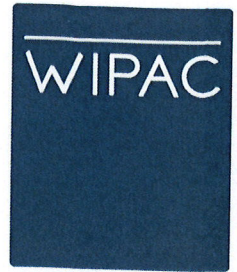
The key points to achieve this strategy are:

- Meet or exceed all applicable environmental legislation and other requirements relating to the organisation's activities and environmental aspects;
- To consider environmental issues in business strategies, initiatives and projects;
- Protect the environment through the prevention of pollution, harm or degradation arising from the organisation's activities, minimising hazardous waste and the consumption of natural resources;
- Educate, coach and train employees to improve their environmental management understanding, how it applies, and their responsibilities for maintaining compliance;
- Continuously improve our environmental management system to enhance environmental performance and correct nonconformities.

CEO Anrui-Wipac Europe, on behalf of the Leadership Team

Wes Ball

October 2023



Wipac Technology Limited,  
London Road, Buckingham,  
MK18 1BH, UK

# Occupational Health and Safety Policy

Wipac Technology Limited, as a designer and manufacturer of premium vehicle lighting systems, acknowledges that our on-site processes may have the potential to cause harm to employees or other persons who may visit the company's premises. The Leadership Team accepts their statutory duties, and are fully committed to preventing work related injury or ill health.

Through continual improvement of our Occupational Health and Safety Management System, we are committed to:

- Promoting standards of OH&S that fulfil legal and other requirements, including best practice;
- Encouraging effective consultation and participation on OH&S matters with the wider workforce;
- Eliminating hazards and minimising the significant risks identified within the workplace;
- Providing all relevant parties with the information, instruction, training and supervision to work in a safe manner;
- Providing safe and healthy working conditions, including suitable and sufficient welfare facilities within the organisation;
- Ensuring satisfactory implementation and monitoring of OH&S management throughout the company;
- Providing a framework for setting the OH&S objectives.

CEO Anrui-Wipac Europe, on behalf of the Leadership Team

Wes Ball

October 2023

HSE Manual	Appendix A	Issue 5	Page 2 of 2	Issue date: 17/10/2023
------------	------------	---------	-------------	------------------------